

Scrutiny Children & Young People Sub-Committee Agenda



To: Councillor Robert Ward (Chair)
Councillor Sean Fitzsimons (Vice-Chair)
Councillors Jamie Audsley, Sue Bennett, Jerry Fitzpatrick, Bernadette Khan,
Gareth Streeter and Callton Young

Co-optee Members

Mr Leo Morrell (Voting Diocesan Representative), Ms Elaine Jones (Voting Diocesan Representative (Catholic Diocese)), Mr Dave Harvey (Non-voting Teacher representative), Geoff Hopper (Voting Parent Governor Representative) and Paul O'Donnell (Voting Parent Governor Representative)

Reserve Members: Margaret Bird, Pat Clouder, Mary Croos,
Patsy Cummings, Felicity Flynn, Helen Redfern and Andy Stranack

A meeting of the **Scrutiny Children & Young People Sub-Committee** which you are hereby summoned to attend, will be held on **Tuesday, 15 September 2020 at 6.30 pm. This meeting will be held remotely.**

JACQUELINE HARRIS BAKER
Council Solicitor and Monitoring Officer
London Borough of Croydon
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Monday, 7 September 2020

PLEASE NOTE: Members of the public are welcome to remotely attend this meeting via the following web link - <http://webcasting.croydon.gov.uk/meetings/10578>

The agenda papers for all Council meetings are available on the Council website www.croydon.gov.uk/meetings

If you require any assistance, please contact Stephanie Davis
02087266000 x84384 as detailed above.

AGENDA – PART A

1. Apologies for absence

To receive any apologies for absence from any members of the Committee.

2. Disclosures of interest

In accordance with the Council's Code of Conduct and the statutory provisions of the Localism Act, Members and co-opted Members of the Council are reminded that it is a requirement to register disclosable pecuniary interests (DPIs) and gifts and hospitality to the value of which exceeds £50 or multiple gifts and/or instances of hospitality with a cumulative value of £50 or more when received from a single donor within a rolling twelve month period. In addition, Members and co-opted Members are reminded that unless their disclosable pecuniary interest is registered on the register of interests or is the subject of a pending notification to the Monitoring Officer, they are required to disclose those disclosable pecuniary interests at the meeting. This should be done by completing the Disclosure of Interest form and handing it to the Democratic Services representative at the start of the meeting. The Chair will then invite Members to make their disclosure orally at the commencement of Agenda item 3. Completed disclosure forms will be provided to the Monitoring Officer for inclusion on the Register of Members' Interests.

3. Urgent Business (if any)

To receive notice of any business not on the agenda which in the opinion of the Chair, by reason of special circumstances, be considered as a matter of urgency.

4. Action list update

Discussion on the actions arising from previous meetings.

5. Update Report: Early Help and Children's Social Care (Pages 5 - 10)

To receive an update on the measures and provision in place to support Croydon's vulnerable children following lifting of Covid-19 lockdown.

6. Children's Social Care and Education Dashboards (Pages 11 - 14)

7. Update on Reopening of Schools following Covid 19 Lockdown

Report to follow

8. Update on Task and Finish Group: Removal from Roll and Off Rolling in Croydon Schools

Chair of the Task and Finish Group, Councillor Jerry Fitzpatrick to provide a progress update.

9. What difference has this meeting made to Croydon's children

To discuss the findings from this meeting and the expectations for Croydon's Children.

10. Work programme 2020/21 (Pages 15 - 18)

To note the work programme for the remainder of 2020/2021 municipal year.

11. Exclusion of the Press and Public

The following motion is to be moved and seconded where it is proposed to exclude the press and public from the remainder of a meeting:

“That, under Section 100A(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information falling within those paragraphs indicated in Part 1 of Schedule 12A of the Local Government Act 1972, as amended.”

For general release

REPORT TO:	Children and Young People’s Scrutiny Committee Date: 15th September 2020
SUBJECT:	Update report Early Help and Children’s Social Care
LEAD OFFICER:	Nick Pendry Director Early Help & Children’s Social Care
CABINET MEMBER:	Cllr Alisa Flemming, Cabinet Member for Children, Families and Learning
PERSON LEADING AT SCRUTINY COMMITTEE MEETING:	Nick Pendry Director Early Help & Children’s Social Care

<p>CORPORATE PRIORITY/POLICY CONTEXT/ AMBITIOUS FOR CROYDON</p> <p>To offer a clear commitment to children in care and our young adults leaving care is fully aligned to our Corporate Plan for Croydon (2018-2022) in the following areas</p> <ul style="list-style-type: none"> • Our children and young people thrive and reach their full potential • Everyone feels safer in their street, neighbourhood and home • Everyone has the opportunity to work and build their career. <p>Corporate Plan for Croydon 2018-2022</p>

ORIGIN OF ITEM:	<ul style="list-style-type: none"> • This item is contained in the Sub-Committee’s work programme.
BRIEF FOR THE COMMITTEE:	To provide reassurance regarding the most vulnerable children and what support is in place for them as we emerge from lockdown.

1. EXECUTIVE SUMMARY

1.1 This report provides an update on early help and children’s social care as the Covid-19 lockdown is lifted and children return to schools. The report includes issues to inform the sub-committee’s work programme for the coming year and provides assurance that improvement will be sustained despite the impact of covid-19 and the staffing review proposals.

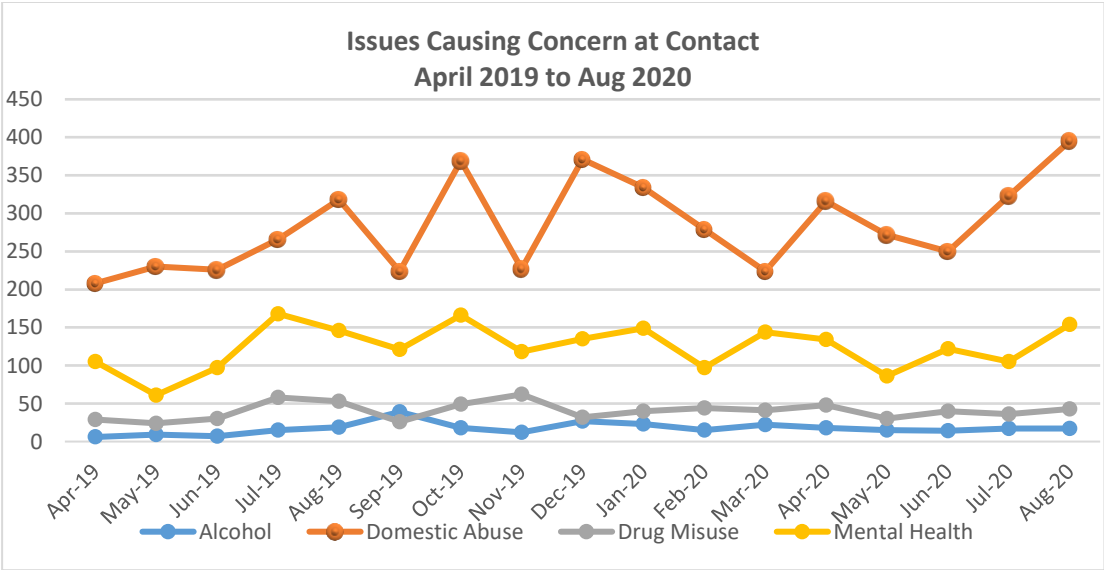
2 Service trends

- 2.1 As reported to the sub-committee in June 2020, contacts to the SPOC at the front door to children’s services had reduced over December 2019 – May 2020. This pattern was repeated nationwide, driven in the main by the significantly reduced numbers of children in school, which are the major source of contacts and referrals to children’s social care.
- 2.2 Over June and July contacts have begun to rise, although not yet to pre-Covid levels. Whilst the lockdown has been eased for most social activities schools have only reopened in the past week. The service is therefore anticipating a spike in contacts that become referrals requiring assessment in the coming weeks, as more children come into contact with staff in schools.

Additional parental needs

- 2.3 The SPOC closely monitors the main issues causing concern in contacts from partners such as schools, hospitals, the police and members of the public. The issues are tracked through into contacts that become referrals, and referrals that lead to child and family assessments.
- 2.4 Table 1 below tracks the issues of concern for parents in contacts to SPOC since April 2019. As can be seen, mental health issues and domestic abuse are the most prevalent across the four parental issues of concern.
- 2.5 Over January – June 2020 although there were monthly fluctuations the overall trend was downwards for these issues.
- 2.6 More recently there has been an uplift in these two areas, particularly where domestic abuse is a concern. The service is preparing for a further increase as the total number of contacts rise.

Table 1



- 2.7 Specialist staff with expertise in adult mental health and substance misuse as well as domestic abuse provide case consultations to social workers, to ensure assessments and safeguarding interventions are informed by consideration of adults’ needs whilst keeping children at the centre.
- 2.8 All staff in early help and children’s social care are required to attend mandatory training on domestic abuse awareness and risk identification which is delivered by the Children’s Safeguarding Partnership in collaboration with the Family Justice Centre. A specialist Domestic Abuse senior practitioner has a programme of training starting in October 2020 focused on applying the learning from recent serious case reviews to daily practice.
- 2.9 As lockdown restrictions have eased social workers are returning to face to face visits with children and families in accordance with the service standards for children in need, children on child protection plans and children in care and care leavers. Weekly performance reporting is being closely monitored by Heads of Service to ensure children and families are being appropriately supported

Unaccompanied asylum seeking children

2.10 As previously reported the number of unaccompanied asylum seeking children coming into care reduced over the lockdown months, as can be seen in table 2. This has been the picture across the ‘port of entry’ boroughs with the dramatic reduction in road and train traffic. The number increased in August, and members will be aware of the rapid increase in children arriving by boat on the south coast. The service has maintained pre-lockdown capacity in anticipation of an uplift, and are liaising closely with other local authorities in the region, the LGA and the Home Office 2020 to inform preparations.

Table 2

2020	Feb	March	April	May	June	July	August
New entrants	7	7	2	3	3	2	6

3. Sustaining service improvements

- 3.1 Actions to ensure the substantial service improvements noted in the Ofsted ‘good’ judgement are sustained are set out in the Children’s continuous improvement plan 2020-22, the draft of which was reviewed by the sub-committee in June.
- 3.2 The cycle of meetings set out in the quality assurance framework have continued throughout the Covid-19 period. Chaired by the Director Early Help and Children’s Social Care these are:
 - Monthly service check and challenge meeting to review service development and innovation plans and agree actions as required to meet children’s services ambitions. These plans underpin the continuous improvement plan with operational details
 - A monthly Practice Improvement and Innovation Board to provide assurance that Children’s Services are high performing by scrutinising the performance, quality, and effectiveness of services

- On a quarterly basis service managers join the practice innovation board, to ensure middle managers are directly engaged in performance scrutiny and service innovation

3.4 Heads of service are continuing to drive the actions in their service improvement plans, working through their management teams.

3.5 The resource plan for early help and children’s social care sets out the basis for the proposals in the staffing review. In particular, the transformation programme in 2019/20 has resulted in a sustained reduction in volume and activity in children’s social care compared to March 2018. As the ILACS inspection noted the practice model is being embedded, the grip and oversight of services is more robust and the quality of practice has improved. The staffing review proposals reflect this reduction in activity and the translation of the transformation priorities into business as usual.

4. SWOT analysis

4.1 Table 3 shows the SWOT analysis to inform the development of the sub-committee’s work programme.

<p>Strengths</p> <ul style="list-style-type: none"> • Embedding systemic practice model • Successful bid for social workers in schools • Increasingly stable staff group; agency target of below 25% achievable this autumn • Stable, committed leadership and management cohort • Comprehensive learning and development offer targeting the service improvement priorities launched September 2020 • Weekly readiness task group to prepare for Ofsted focused visit 	<p>Weaknesses</p> <ul style="list-style-type: none"> • Unknown longer-term impact of Covid-19 on family breakdown and risks to children • Increased senior management portfolios • Staff transition to post-Covid remote workstyles
<p>Opportunities</p> <ul style="list-style-type: none"> • Development of a family therapy academy as a centre of excellence for the sector • Training partner agencies in systemic practice • Stronger shared understanding of safeguarding through collaboration with schools • Transformation of SPOC to further develop systemic approach through professional conversations 	<p>Threats</p> <ul style="list-style-type: none"> • Focused visit from Ofsted in the autumn • Uncertainty around senior leadership impacts on staff morale and retention • Further financial challenges • Rapid spike in demand that services cannot accommodate • Continued complexity of child protection work in Croydon • Reduced project support impacts on pace against ILACS recommendations and service development

CONTACT OFFICER: Nick Pendry, Director, Early help and Children's Social Care.

BACKGROUND DOCUMENTS: None

APPENDICE: None

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CYP Scrutiny Sub-Committee dashboard indicators			
Phase	Ref.	Indicator	Rationale
Early Help	EH7	Percentage of cases closed due to family disengaging with support	Indicator of effective engagement with families
Early Help	EH9	Percentage of Early Help cases closed that were stepped up to CSC	Indicates how well Early Help has made a sustained change & prevented escalation
Front Door	FD3	Percentage of completed contacts actioned within 1 working day ; maximum timescale	Responsiveness to need including potential emergencies
Front Door	FD8	Percentage of re-referrals within twelve months; maximum timescale	Sound triage, assessment of and response to risk
Assessment	AMT2	Percentage of C&F assessments completed within 45 working days; maximum timescale	Timeliness of response by the service
Child in need	CIN4	Percentage of Children in Need for whom a visit has taken place within last 4 weeks	Vulnerable children are being regularly seen, work with families to prevent risks escalating is taking place
Child in need	CIN8	Percentage of Children in Need with an up-to-date child's plan	Assurance that plans to reduce risks have been signed off by managers and are up to date
Child protection	CP5	Percentage of children for whom initial child protection conference was held in the month within 15 working days of the Strategy discussions; maximum timescale	Speed of response to higher risk needs
Child protection	CP11	Percentage Children subject to a Child Protection plan for a second or subsequent time	Measure of child protection work making a sustained difference with families
Child protection	CP13	Percentage of children subject to Child Protection Plan for whom a visit has taken place within last 4 weeks (20 Working Days)	Ensure the most vulnerable children are being seen within agreed service timescales
Missing children	MC1c	Repeat Missing Children - Overall number of children with 3 or more missing episodes started in the month	Indicates if risks are being reduced for vulnerable children and young people
Missing children	MC8	Number of missing episodes started in month - CLA missing from placement	Indicates if risks are being reduced for vulnerable children and young people in Croydon's care
Children looked after	CLA3	Number of local CLA at the end of the month	Track the ambition to safely reduce the number of local children in care

CYP Scrutiny Sub-Committee dashboard indicators			
Phase	Ref.	Indicator	Rationale
Children looked after	CLA4	Number of CLA at the end of the month who are UASC	Track numbers of unaccompanied asylum seeking children in Croydon's care
Children looked after	CLA10	Percentage of CLA for whom a visit has taken place within statutory timescales	Ensure children in Croydon's care are being regularly seen and within agreed service timescales
Children looked after	CLA19	Percentage of CLA that have been in care for 12+ months, that have had same social worker for last 6 months/12 months	Continuity of social worker
Care leavers	CL1	Care Leavers with an up-to-date Pathway plan	Improvement area in ILACS; LA is fulfilling responsibility as corporate parent
Care leavers	CL1a	Percentage in employment, education, or training (EET) on their 17th to 21st Birthday	Ensure care leavers are being supported into adulthood & independence
Workforce	W1 a-g	Average Caseload per Worker, by service	Ensure caseloads are at a level where good quality work can take place
Workforce	P1	Vacancy rate	Track workforce stability
Quality assurance	QA1	Percentage of cases where supervision was within the timescales	Indicator of regular management oversight of casework
Quality assurance	N/A	Number of complaints from children and young people, numbers resolved at stages 1, 2 and 3; rolling 3 month total	Evidence of children and young people exercising their right to complain; complaints addressed at the earliest stage
Quality assurance	QA 3, 4, 5	Percentage of Cases Audited that are Good or Outstanding, Requires Improvement, Inadequate	Track the quality of practice as assessed in case audits

Final, following feedback from Sub-Committee Chair 290720

Indicator Number	Indicator Title	Polarity	2019/20												2020/21					RO	2019-20 Target	RAG	2019-20 YTD or latest	2020-21 YTD or latest
			Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20						
EH 7	Percentage of cases closed due to family disengaging with support	SIB	31%	12%	32%	20%	6%	4%	9%	8%	13%	14%	13%	10%	19%	24%	22%	22%	CS	10%	Red	14%	22%	
EH 9	Percentage of Early Help cases closed that were stepped up to CSC	SIB	12%	21%	7%	5%	8%	6%	6%	12%	10%	17%	13%	8%	12%	13%	11%	15%	CS	10%	Red	11%	13%	
FD 3	Percentage of completed contacts received in the month which were actioned within 1 working day from the form date to the completed date	BIB	87%	90%	85%	91%	97%	98%	96%	97%	96%	98%	97%	98%	100%	100%	100%	100%	IL	94%	Green	94%	100%	
FD 8	Percentage of re-referrals within 12 months	SIB	22%	20%	22%	18%	9%	19%	18%	29%	22%	17%	22%	17%	18%	19%	18%	20%	IL	22%	Green	19%	19%	
AMT 2	Percentage of C&F assessments completed within 45 working days	BIB	82%	81%	75%	71%	73%	75%	70%	88%	76%	79%	72%	75%	62%	84%	90%	82%	IL	85%	Amber	76%	79%	
CIN 3	Rates of CIN* per 10,000 of Under 18 Population		75.4	76.1	73.5	68.6	68.3	61.1	59.6	61.0	68.4	70.4	70.2	63.8	69.3	66.8	70.7	71.6	RB	NA	Grey	63.8	71.6	
CIN 4	Percentage of CIN* for whom a visit has taken place within last 4 weeks (includes CWD Teams)(COVID 19 Visits based on Priority on time or not)	BIB	76%	80%	65%	77%	76%	79%	85%	76%	88%	89%	82%	73%	94%	93%	93%	94%	RB	95%	Amber	73%	94%	
CIN 8	Percentage of CIN with an up-to-date child's plan New*	BIB	59%	64%	64%	64%	60%	62%	68%	85%	84%	90%	75%	85%	85%	87%	88%	84%	RB	95%	Red	85%	84%	
CP 5	Percentage of children for whom ICPC was held in the month within 15 working days of the Strategy discussions	BIB	77%	98%	59%	88%	86%	59%	72%	76%	81%	58%	81%	64%	82%	92%	77%	72%	DW	77%	Amber	75%	81%	
CP 11	Percentage of Child Protection Children subject to a plan for a second or subsequent time	SIB	17%	16%	16%	15%	16%	17%	19%	20%	18%	17%	17%	16%	15%	16%	16%	16%	DW	18%	Green	17%	16%	
CP 13	Percentage of children subject to Child Protection Plan for whom a visit has taken place within last 4 weeks (20 Working Days)(COVID 19 Visits based on Priority on time or not)	BIB	91%	94%	92%	89%	91%	96%	94%	97%	95%	97%	97%	95%	91%	85%	98%	99%	RB	95%	Green	94%	99%	
MC 1c	Repeat Missing Children - Overall number of children with 3 or more missing episodes started in the month		33	28	39	45	38	31	29	39	36	41	40	32	25	24	31	24	HD	NA	Grey	431	97	
MC 8	Number of missing episodes started in month - LAC missing from placement	SIB	203	224	256	266	258	190	192	207	249	246	220	165	135	186	200	201	HD	NA	Grey		173	
CLA 3	Number of CLA at the end of the month who are Local CLA (Non-UASC)		558	561	566	558	555	548	538	513	541	517	525	528	518	521	517	511	RC	NA	Grey	528	511	
CLA 4	Number of CLA at the end of the month who are UASC		279	279	283	280	281	290	288	293	290	286	282	279	269	267	260	256	RC	NA	Grey	279	256	
CLA 10	Percentage of CLA for whom a visit has taken place within statutory timescales (6 weekly Visits)(COVID 19 Visits based on Priority on time or not)	BIB	95%	96%	93%	92%	92%	92%	96%	95%	96%	96%	94%	89%	96%	93%	93%	88%	RC	95%	Amber	94%	92%	
CLA 19	Percentage of CLA that have been in care for 12+ months, that have had same social worker for last 6 months	BIB	58%	63%	64%	59%	64%	61%	57%	61%	61%	61%	62%	59%	69%	71%	72%	68%	RC	65%	Green	59%	68%	

Indicator Number	Indicator Title	Polarity	2019/20												2020/21					RO	2019-20 Target	RAG	2019-20 YTD or latest	2020-21 YTD or latest
			Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20						
CL 1	Number of Care Leavers in employment, education, or training (EET) on their 17th to 21st Birthday		424	414	381	384	385	369	356	397	372	376	394	388	377	384	367	358	MM	NA	Grey	388	358	
CL 1a	Percentage in employment, education, or training (EET) on their 17th to 21st Birthday	BIB	65%	64%	59%	64%	65%	69%	65%	64%	64%	65%	64%	64%	63%	63%	61%	60%	MM	85%	Red	64%	60%	
W 1	Average Caseload per Worker	SIB	16.9	16.7	16.2	16.0	16.1	16.3	15.6	16.2	16.6	14.4	14.6	15.7	14.3	14.1	15.2	15.3	NP	17	Green	15.7	15.3	
W1 a	Average Caseload per Worker - Assessment	SIB	23.2	20.6	18.6	18.5	15.7	14.1	13.5	15.3	15.8	16.0	17.3	15.3	13.0	11.9	15.0	15.6	NP	20	Green	15.3	15.6	
W1 b	Average Caseload per Worker - Social Work With Families	SIB	15.6	15.8	14.9	14.6	14.4	13.2	12.8	13.0	13.0	13.7	13.4	14.0	14.1	14.4	16.1	16.8	NP	16	Amber	14.0	16.8	
W1 c	Average Caseload per Worker - Children In Care	SIB	14.8	15.1	14.6	14.3	12.9	13.9	13.7	14.6	13.5	13.0	13.0	13.1	13.2	12.8	13.4	13.3	NP	16	Green	13.1	13.3	
W1 d	Average Caseload per Worker - CWD (Excluding Transition team)	SIB	15.3	14.8	16.4	20.2	16.9	15.8	16.2	16.4	18.6	17.6	17.0	16.4	19.1	17.8	12.5	18.6	NP	20	Green	16.4	18.6	
W1 e	Average Caseload per Newly Qualified Social Worker (ASYE)	SIB	8.5	8.3	8.4	9.2	9.9	9.9	10.4	7.8	8.8	9.3	9.4	10.3	10.4	10.5	7.6	8.1	NP	14	Green	10.3	8.1	
W1 f	Average Caseload per Worker - Leaving Care	SIB	24.9	24.6	24.4	23.7	24.0	21.9	24.4	24.3	23.7	22.4	24.0	23.4	23.2	23.3	23.0	23.1	NP	25	Green	23.4	23.1	
W1 g	Average Caseload Per Worker - Adolescent Teams	SIB	14.9	17.4	21.8	25.0	19.8	16.4	13.9	12.8	15.4	16.6	13.8	11.9	13.3	11.6	10.8	10.6	NP	16	Green	11.9	10.6	
P1	Vacancy Rate	SIB	49%	42%	44%	44%	48%	44%	40%	37%	38%	38%							NP	30%	Red	38%		
QA 1	Percentage of children who had their supervision and was within the timescales	BIB	81%	76%	81%	82%	79%	81%	77%	76%	75%	90%	80%	67%	93%	93%	91%	91%	SH	90%	Green	67%	91%	
QA 3	Percentage of Cases Audited that are Good or Outstanding	BIB	26%	53%	23%	36%		51%	57%	33%	29%	11%	36%	35%	NA	NA	New Report in	New Report in	SH	80%	Red	35%	New Report in	
QA 4	Percentage of Cases Audited that are RI	SIB	53%	33%	38%	44%		38%	14%	50%	54%	22%	45%	35%	NA	NA	New Report in	New Report in	SH	20%	Red	35%	New Report in	
QA 5	Percentage of Cases Audited that are Inadequate	SIB	21%	13%	38%	20%		11%	14%	17%	17%	11%	0%	18%	NA	NA	New Report in	New Report in	SH	0%	Red	18%	New Report in	

Additional Notes:

ng the totals by the 11 local authorities in Croydon's statistical neighbours group
 Supervisions figures calculated by not including the assessment service since Sep 2018
 * New Supervision Policy applied Since Jan 2019

REPORT TO:	CHILDREN AND YOUNG PEOPLE SCRUTINY SUB- COMMITTEE 15 September 2020
SUBJECT:	WORK PROGRAMME 2020-21
LEAD OFFICER:	Simon Trevaskis, Senior Democratic Service and Governance Officer- Scrutiny
CABINET MEMBER:	Not applicable
ORIGIN OF ITEM:	The Work Programme is scheduled for consideration at every ordinary meeting of the Children and Young People Scrutiny Sub - Committee.
BRIEF FOR THE COMMITTEE:	To consider any additions, amendments or changes to the agreed work programme for the Committee in 2020/21.

1. EXECUTIVE SUMMARY

- 1.1 This agenda item details the Committee’s work programme for the 2020/21 municipal year.
- 1.2 The Sub-Committee has the opportunity to discuss any amendments or additions that it wishes to make to the work programme.

2. WORK PROGRAMME

2.1 The work programme

The proposed work programme is attached at **Appendix 1**.

Members are asked to note that the lines of enquiry for some items have yet to be confirmed and that there are opportunities to add further items to the work programme.

2.2 Additional Scrutiny Topics

Members of the Sub-Committee are invited to suggest any other items that they consider appropriate for the Work Programme. However, due to the time limitations at Committee meetings, it is suggested that no proposed agenda contain more than two items of substantive business in order to allow effective scrutiny of items already listed.

2.3 **Participation in Scrutiny**

Members of the Sub-Committee are also requested to give consideration to any persons that it wishes to attend future meetings to assist in the consideration of agenda items. This may include Cabinet Members, Council or other public agency officers or representatives of relevant communities.

3 **RECOMMENDATIONS**

- 3.1 The Sub-Committee is recommended to agree the Scrutiny Work Programme 2020/21 with any agreed amendments.
- 3.2 The Sub-Committee is recommended to agree that topic reports be produced for relevant substantive agenda items in the future.

CONTACT OFFICER:

Stephanie Davis
Democratic Services and Governance
Officer- Scrutiny
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BACKGROUND DOCUMENTS:

None

APPENDIX 1:

Work Programme 2019/20 for the
Children and Young People Scrutiny
Sub-Committee.

**Children & Young People Sub-Committee Work Programme
2020/21**

Meeting Date	Item
3 November 2020	<ol style="list-style-type: none"> 1. Croydon Safeguarding Children's Board Annual Report 2. Staff Changes, Service Impact and Response to Budget Reductions
19 January 2021	<ol style="list-style-type: none"> 1. Education Budget 2. Education Standards Report 3. Staff Changes, Service Impact and Response to Budget Reductions
2 March 2021	<ol style="list-style-type: none"> 1. Question Time: Cabinet Member for Children, Young People & Learning 2. Staff Changes, Service Impact and Response to Budget Reductions
20 April 2021	<ol style="list-style-type: none"> 1. Final Report of the Task and Finish Group: Removal from Roll and Off Rolling in Croydon School's 2. Staff Changes, Service Impact and Response to Budget Reductions

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